

ANNIKA SOLUTIONS ENVIRONMENTAL AND SUSTAINABILITY POLICY

Organisation: Annika Biotechnology, Software, and Consulting Limited Company (Annika Solutions)

Scope: All employees, managers, researchers, consultants, interns and project personnel

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Signed by: Top Management (Executive Board)

1. Purpose and Commitment

Annika Solutions is a deep-technology company conducting research and development activities at the intersection of healthcare, digital technologies, software, artificial intelligence, sustainability and green transformation. The company considers sustainability not only as the reduction of environmental impacts, but as an integral part of responsible innovation that addresses environmental, social and governance dimensions together.

This Sustainability Policy defines the fundamental approach for systematically integrating sustainability principles into the company's activities, R&D processes, technology development decisions, collaborations and corporate governance.

2. Our Core Sustainability Principles

- **Responsible innovation:** Assessing the clinical, ethical, environmental and social impacts of products, services and technologies being developed.
- **Circular design:** Reducing waste and unnecessary resource consumption at the design stage and keeping water, energy and materials in circulation at their highest possible value.
- **Resource efficiency:** Supporting the efficient and measurable use of water, energy, raw materials and other resources.
- **Climate resilience:** Developing solutions that improve the resilience of healthcare services to climate-related risks such as water scarcity, energy disruptions and extreme weather events.

3. Environmental Sustainability

Annika Solutions recognises that the environmental impacts of healthcare technologies should be considered not only during use, but throughout design, development, implementation and the full life cycle.

Within the scope of environmental sustainability, the company supports climate impact reduction, energy efficiency, water stewardship, waste reduction and the integration of circular economy principles into technology development processes.

- Measuring and monitoring environmental impacts arising from company activities and developed technologies, where appropriate.
- Improving energy efficiency and prioritising lower-carbon technology options where feasible.
- Reducing water consumption and supporting water reuse and circular water management approaches.

- Preventing waste at source and evaluating reuse, recovery and recycling options.
- Considering circular economy and resource-efficiency principles in product and system design.
- Regularly reviewing environmental performance and adopting a continuous-improvement approach.

4. Climate Change and Low-Carbon Approach

Annika Solutions takes into account the risks posed by climate change to health systems, water and energy infrastructure, and continuity of healthcare services. The company supports improving energy efficiency, identifying emission-reduction opportunities and strengthening climate resilience in both its own activities and the technologies it develops.

- Where appropriate, identifying and monitoring corporate- or project-level greenhouse gas emissions.
- Prioritising energy-efficient equipment, software and infrastructure solutions.
- Supporting the development of low-carbon and resource-efficient healthcare technologies.
- Assessing climate impact and climate-resilience dimensions in R&D projects where relevant and proportionate.

5. Circular Design in Healthcare Technologies

Annika Solutions recognises that sustainable transformation in healthcare requires a systemic approach that goes beyond isolated interventions to reduce the environmental impacts of existing systems. The company therefore supports the integration of circular design principles from the earliest stages of healthcare technology development to promote resource efficiency, waste prevention, and long-term environmental sustainability.

Within this approach, the company supports R&D activities that aim to reduce waste and unnecessary resource consumption by design, keep water and material flows in circulation through reuse and recovery, and use digital technologies to monitor and optimise resource use.

6. Business Partners

Annika Solutions expects its business partners and suppliers to comply with applicable legislation and to act consistently with the company's core values in the areas of human rights, labour standards, environmental responsibility and business ethics. Where appropriate, sustainability and ethical criteria may be incorporated into supplier and business-partner selection processes.

7. Implementation and Approval

This Policy enters into force upon approval by Annika Solutions' top management. Top management is responsible for its implementation. The Policy may be revised in response to company growth, changes in activities, new legal or regulatory requirements, or updates to international sustainability standards.

With the approval of this Policy, Annika Solutions commits to embracing the principles of sustainability, responsible innovation, and environmental responsibility as an integral part of its business operations.

Organisation

Annika Biotechnology, Software, and Consulting
Limited Company (Annika Solutions)

Name / Title

Assoc. Prof. Dr. Duygu Tutan - Founder / Managing
Director

Date

Signature
